

Position Description

Title	Mid-Weight Digital Designer
Division	Generic Publications
Team	Digital Marketing Team
Reports to	Digital Production Manager
Effective date	Immediate Start

Primary objective

The Mid-Weight Digital Designer works within an in-house team of design and digital marketers to:

- 1. Create digital media campaigns and marketing content across a variety of national and international websites and supporting channels.
- 2. Perform quality assurance, testing and troubleshooting of digital creative
- 3. Research and implement latest trends and best practice for web

Main Activities

- Design digital marketing creative across the following brands: Harvey Norman Australia, Harvey Norman New Zealand, Domayne, Joyce Mayne and any relevant company groups.
- Develop digital products such as engaging landing pages, eDM's and HTML5 banners.
- Collaborate with other designers within the digital and print teams to ensure quality creative across all media channels.
- Manage personal workload with an emphasis on maintaining the production schedule.
- Liaise with the Production Coordinators to ensure all campaigns are completed to-brief and in a timely manner.
- Publish campaign content using the web content management systems.
- Interpret creative/technical direction from the Senior Designers and Art Directors to develop innovative and exciting digital creative.
- Develop skills and knowledge through self-education as well as participation in internal training sessions.
- Opportunity to commence mentoring junior designers in an effort to progress skill set.
- Keep up to date with latest trends and best practice digital design including brand, usability and web standards..
- Prioritise and act upon requests to ensure the company's needs are effectively and consistently met in a timely manner.
- Ensure quality and compliance of all campaign and marketing content.
- Advertising Compliance:
 - o Report all advertising compliance issues immediately to management
 - Undertake advertising planning and request activities in strict adherence with the Advertising Compliance Policy, Raincheck Policy and all issued procedures relating to the provision of advertised offers
 - o Carry out all advertising activities in strict accordance with Australian Consumer Law
 - o Attend and complete annual compliance training when instructed or required

Key skills

- Passionate about digital design with a strong understanding of retail visual communications.
- A solid understanding of the digital creative landscape.
- Proficiency with the Adobe Creative Suite.
- Good working knowledge of XHTML, HTML5, CSS3 and Javascript/Jquery (including standards such as W3C).
- Experience with Bootstrap would be a bonus, but not essential.
- Basic understanding of GIT would also be a bonus, but not essential.
- Strong communication with internal team and ability to explain creative to non-creative audiences.
- Well organised, will an ability to prioritise.
- Be highly creative and have a strong attention to detail.
- Ability to receive feedback from a variety of internal/external stakeholders.
- Ability to set priorities, accomplish objectives in a timely manner, and manage several projects at once
- A team player, with a friendly approach to all members of the workplace.

Contacts

Internal: Digital Marketing and Production team, Advertising Account Managers, Creative Team External: Marketing Managers, Advertising Suppliers, HN Online

Position Requirements

Qualification:

Tertiary qualification in a related field.

Experience:

Must have a minimum of 3 years experience in a similar position, with a digital portfolio available.